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Engineering Management Journal is designed to provide practical, pertinent knowledge on the management of technology, technical professionals, and technical organizations. EMJ strives to provide value to the practice of engineering management and engineering managers. EMJ is an archival journal that facilitates both practitioners and university faculty in publishing useful articles. The primary focus is on articles that improve the practice of engineering management.

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- Applied Manuscripts
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#### MEET THE EDITOR



Prof. Dr. Brian Smith
Mississippi State University

Brian K. Smith, Ph.D., PEM holds a Bachelor of Science degree in Industrial Engineering from Mississippi State University along with Master of Science and Ph.D. degrees in Industrial Engineering from University of Arkansas. He is a Professional Engineering Manager, certified by the American Society for Engineering Management. Dr. Smith has over ten years of engineering and management experience with Global 500 companies.

Dr. Smith's research interests are in the area of management systems engineering involving complex system modeling, process improvement, and performance measurement. He conducts research within a variety of applications including healthcare, transportation, new product development, and natural systems modeling. Dr. Smith serves on the board of directors for the Institute of Industrial Engineering (IIE): Society for Engineering and Management Systems and is a past board member of the American Society for Engineering Management. He is a four-time track chair for the Engineering Management Track of the IIE Annual Conference and Expo.

#### **MEET THE EDITOR**



**Prof. Dr. J**ennifer Farris Texas Tech University

Dr. Jennifer Cross is currently an Associate Professor in the Department of Industrial, Manufacturing & Systems Engineering (IMSE) at Texas Tech University (TTU). She received her BS in Industrial Engineering from the University of Arkansas & her MS and PhD in Industrial & Systems Engineering from Virginia Tech, where she served as a Postdoctoral Associate in the Enterprise Engineering Research Lab. Jennifer is a member of American Society for Engineering

Management, Institute of Industrial & Systems Engineers, and American Society for Engineering Education. Her research interests are primarily in the domains of organizational assessment/performance measurement, teams, and performance improvement methodologies.

#### **MEET THE EDITOR**



**Prof. Dr. Simon Philbin**London South Bank University

Professor Simon P Philbin isDirector of the Nathu Puri Institute for Engineering and Enterprise, and Professor of Engineering Management in the School of Engineering at London South Bank University. He joined LSBU in 2018 and previously worked at Imperial College London for 15 years. Prior to joining Imperial in 2003, he was at the Defence Evaluation and Research Agency (DERA) and QinetiQ, and originally worked in the field of energetic materials. He holds PhD (Brunel University) in chemistry.

He served as a Board Member of the American Society for Engineering Management (ASEM) from 2014 to 2021 and I was the 2019/20 President of ASEM. I am a Fellow of the Royal Society of Chemistry, Fellow of the American Society for Engineering Management, Fellow of the Higher Education Academy, and Distinguished Faculty of the Society of Research Administrators (SRA) International. I currently serve as Visiting Professor at the Institute of Advanced Research Gandhinagar in India, Editorial Board Member of the Journal of Research Administration (JRA) and Co-Editor-in-Chief of the Engineering Management Journal (EMJ).

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